

Whitman Middle School

School Improvement Plan



2023-2024

Parent Review (PAC/PTO, Council)

Brandon Frost, Principal
Elizabeth Dagnall, Parent
Alyssa Soper, Parent
Paige Regan, Community Member
Paul Scarpelli, Staff

Kerri Sandler, Assistant Principal
Adriana DeStefano, Parent
Jen Hodgen, Parent
Jennifer Roback, Parent

Meeting Dates

November 1, 2022
May 23, 2023

January 9th, 2023

Whitman-Hanson Regional Public Schools

Equity Statement

Whitman-Hanson Regional School District strives to provide an inclusive environment for students, employees, and families by respecting the race, ethnicity, national origin, languages, gender identity, gender expression, sexual orientation, religion, ability, family composition, and socioeconomic status of each community member. The district is committed to providing all students with meaningful opportunities to explore interests and safely engage in learning.

Vision

The Whitman-Hanson Regional School District is committed to providing each student with a high quality education that promotes student success and responsible citizenship.

Vision of WH Student

Every Whitman-Hanson student will be equipped with the skills to choose their own path and contribute to an ever-changing community in a healthy, vibrant way.

Mission

The Whitman-Hanson Regional School District provides a safe learning environment and comprehensive student-centered learning opportunities that are relevant and challenging. In supportive partnership with all stakeholders, our district is committed to developing an academic foundation that emphasizes social-emotional learning, critical thinking, creativity, and communication skills.

Each student, as a life-long learner, is prepared to face the opportunities of the future with the skills needed to become a responsible citizen.

Core Values

- Make all decisions in the best interest of students.
- Are committed to providing a safe, secure, and healthy environment.
- Set high academic standards that provide an opportunity for all students to reach their full potential.
- Model personal responsibility and an understanding and respect for others.
- Provide student-centered learning environments where successes and mistakes are valued as part of the learning process.
- Support staff initiative, innovation, and professional development.
- Share the responsibility for education with students, family, and community.
- Promote broad-based communication and school-family-community partnerships.
- Utilize technology as an essential part of teaching and learning.

Theory of Action

If we...

- *Commit to developing and sustaining a culture of inclusivity and belonging to meet the diverse needs of all students;*
- *Increase the district and school teams capacity to collaborate, learn and design sustainable systems that positively transform learning in a fiscally responsible manner;*
- *Promote professional dialogue that allows people to explicitly articulate, appreciate and extend their understanding of teaching and learning practices;*
- *Expand the district's focus on social emotional learning as a means of supporting the well-being of all individuals in the school community;*
- *Develop practices and culture that promote the recruitment, development and retention of a highly qualified, diverse staff;*
- *Enhance communication with member towns that stresses the educational needs of Whitman-Hanson students and promotes consistent, fiscally sustainable resource allocation;*

Then...

Each school will be able to provide all students with access to high quality, appropriate learning experiences as well as the supports they need to succeed;

So that...

Every Whitman-Hanson student will be equipped with the skills to choose their own path and contribute to an ever-changing community in a healthy, vibrant way.

Whitman Middle School Impact

Strategic Objective 1 – Student Access:

Provide a comprehensive student experience through equitable access to tiered supports.

Whitman Middle School Strategic Initiatives

1. Implement a routine that allows students to share their thoughts and voice about their educational experience.
 1. Continue Diversity Club
2. Expand the offerings to EL students and increase access to staff and curriculum based supports consistent with state and federal regulations.

Strategic Objective 2- Communication:

Develop effective communication strategies that increase mutual understanding and drive engagement.

Whitman Middle School Strategic Initiatives

1. Establish expectations and methods of effective communication among families, the school district and community.
 - a. Communicate to EL families the need for working email addresses and Talking Points
2. Continue to offer curriculum-oriented family events annually at every grade level

Strategic Objective 3 - Curriculum:

Provide a comprehensive, innovative and culturally responsive curriculum that fosters engaged and adaptable students with foundational skills that can be universally applied in an ever-changing world.

Whitman Middle School Strategic Initiatives

1. Continue to use District's MTSS framework to institutionalize the use of data in decision-making in regard to instructional and learning practices.
2. Develop a schedule that better incorporates MTSS strategies into the curriculum.
3. Use PLCs to regularly review student data (including benchmark) as well as compare and review student work, address pacing and develop interventions
4. Facilitate Instructional practices that will promote social, emotional, health and are culturally responsive.

Strategic Objective 4 - Community & Culture:

Provide a welcoming and affirming school environment that removes barriers to ensure students, staff, families and community members feel valued and a sense of belonging.

Strategic Initiatives

1. Build systems necessary to foster and nurture relationships among students and staff so that every student has at least one staff member to whom they feel connected.
2. Work with the Family Liaison to identify local resources and supports for EL families
3. Offer opportunities to assist parents with common social-emotional concerns, ways to support student learning, and services/resources available

Strategic Objective 5 - Staff Recruitment, Development and Retention:

To create an environment that is diverse, inclusive and engaging to attract, develop and retain highly qualified staff.

Strategic Objective 6 - Resources Fiscal, Human and Physical:

Commit to efficient planning, acquisition and allocation of fiscal, human and physical resources to achieve the mission and vision of the school district.

1. Oversee the MSBA building project for a new Whitman Middle School and work with members of the Building Committee to make thoughtful decisions in regard to design, materials and construction.